Advanced HR Writer Exercises

Exercise 1 – A request is made to create a report listing all of the active Employees that have received overtime since go live (Pay Code 101 and 999).

(*Note – this report could be used with any other Pay Code on the Pay Code List)

- **Step 1** Access HR65.1 Setup your report Author and Title, parameters will be:
 - A. Enter Author: TRAINING
 - B. Enter Title: YOURINITIALS EMP WITH OVT (Ex. DKG EMP WITH OVT)
 - C. Select Type: H History
 - D. Detail Topic: PW Payment Wages
 - E. Detail Line: M Multiple Lines
 - F. Enter Frequency: O On Demand
 - G. Enter Spreadsheet Name YOURINITIALSEEOVT (EX. DGEEOVT)
 - > CLICK Add
- Step 2 Access HR65.2 Select Data Items to display on your report, selected items will be:
 - A. Select Employee No (GE Employee)
 - B. Select Full Name (GE Name-Full)
 - C. Select Process Level (GE Process Level)
 - D. Select Job Code (GE Job Code)
 - E. Select Rate of Pay (GE Rate of Pay)
 - > CLICK Change
 - F. Select Pay Summary Group
 - G. Select Pay Code
 - H. Select Pay Code Description
 - I. Select Hours
 - J. Select Payment Date
 - > CLICK Change
 - > CLICK PageDown
 - K. Select Time Record Date
 - L. Select Wage Amount
 - > CLICK Change
 - > CLICK Next Screen
- **Step 3** Access HR65.3 Define Format Item Order. Setup fields Col Nbr and Length as listed below:
 - A. Emp No Col Number = 1, Length = 8
 - B. Full Name Col Number = 2, Length = 30
 - C. Process Level Col Number = 3, Length = 5
 - D. Job Code Col Number = 4, Length = 9
 - E. Rate of Pay Col Number = 5, Length = 10
 - F. Pay Summary Group Col Number = 6, Length = 3
 - G. Pay Code Col Number = 7, Length = 4
 - H. Pay Code Description Col Number = 8, Length = 15
 - I. Hours Col Number = 9, Length = 7

- J. Wage Amount Col Number = 10, Length = 11
- K. Time Record Date Col Number = 11, Length = 8
- L. Payment Date Col Number = 12, Length = 8
- > CLICK Change
- > CLICK Next Screen
- **Step 4** Access HR65.4 Define the Sort Order (how the data appears down the page). For this report we want to sort by Process Level, and then Last Name. There will be no totals in this report. The sort is setup as:
 - A. Select Topic E1 Employee Master
 - > CLICK Inquire
 - > CLICK PageDown
 - B. Select Process Level
 - > CLICK Change
 - > CLICK PageUP
 - C. Select Name Last
 - > CLICK Change
 - > CLICK Next Screen
- **Step 5** Access HR65.5 Define the Population Select. For this report we want to see only Active Status Employees. The selection fields will be selected as follows:
 - > CLICK PageDown
 - A. Select Status
 - > CLICK Change
 - > CLICK Next Screen
- **Step 6** Access HR65.6 Define the Population Criteria to Exclude Employees in Inactive Status Codes. Your rules will be defined as follows:
 - A. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = R1, Ending Value = R3
 - B. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = U1, Ending Value = U2
 - C. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = T1, Ending Value = T3
 - > CLICK Change
 - > CLICK Next Screen
- **Step 7** Access HR65.7 Define the Detail Selection. For this report we want to restrict the results to specific Pay Codes. The form will be automatically setup to see fields in the Payment Wages table. The selection fields will be selected as follows:
 - A. Select Pay Code
 - > CLICK Change
 - > CLICK Next Screen
- **Step 8** Access HR65.8 Define the Detail Criteria. For this report we want to see only Pay Codes 101, 102 and 999. The form will be automatically setup to see fields in the Payment Wages table. The selection fields will be selected as follows:
 - A. Suppress Individual field = Y
 - B. FC = A, Data Item = 1, Inc/Exc = I, Beginning Value = 101, Ending Value = 102, Item Group = A

- C. FC = A, Data Item = 1, Inc/Exc = I, Beginning Value = 999, Item Group = B
- CLICK Change

Step 9 – Access HR170, and run the report with these parameters:

- ➤ CLICK on HR Writer Report Request under Related Links
- A. Enter Job Name: YOURINITIALS-EEOVT (ex. DKG-EEOVT)
- B. Enter Job Description: Employees Paid Overtime
- C. Select Author: TRAINING (if not already selected)
- D. Select Report Title defined in Step 1
- E. Enter Company = 1
- F. Enter Spreadsheet = Y
- > CLICK Add
- > CLICK Submit Job
- > CLICK Submit Again
- > CLICK on Job Scheduler under Related Links
- **CLICK** on Active under Filter Options
- G. Check Status of your report job, if status is Active **CLICK** Refresh.
 - a. You must refresh until your Job disappears from the Active Filter Option, once that happens continue with the next step
- > CLICK on Completed under Filter Options, verify Job is in Normal Completion Status
- > CLICK on Reports under Related Links
- > CLICK on your report job name from Step A
- ➤ CLICK Right Mouse Button
- ➤ CLICK on the option to view your report. Option should be View YOUR REPORT NAME (ex. View dkg reportname)
- > CLICK on Landscape under PDF under View Options
- H. Verify your report results.
 - a. To change the view of your report (if desired), then
 - ➤ CLICK on the file you want to view under Related Reports (there should be two files: the spreadsheet you named on HR65.1 and the report title you created on HR65.1) OR
 - CLICK on the format you would like to view the file in under View Options. Spreadsheet can only be viewed in Text. Report file can be viewed in PDF-Landscape or Text OR
 - ➤ To download the spreadsheet, CLICK on the spreadsheet file under Related Reports, Click on Text under view options, then click on Create CSV File.

Exercise 2 – A request is made for a report that displays Time Accrual Balances for Agency Employees.

- **Step 1** Access HR65.1 Setup your report Author and Title, parameters will be:
 - A. Enter Author: TRAINING
 - B. Enter Title: YOURINITIALS EMP TIME BAL (Ex. DKG EMP TIME BAL)
 - C. Select Type: H History
 - D. Detail Topic: TS Time Accrual Summary
 - E. Detail Line: M Multiple Lines
 - F. Enter Frequency: O On Demand
 - G. Enter Spreadsheet Name YOURINITIALSEEBAL (EX. DGEEBAL)
 - > CLICK Add

Step 2 – Access HR65.2 - Select Data Items to display on your report, selected items will be:

- A. Select Employee No (GE Employee)
- B. Select Full Name (GE Name-Full)
- C. Select Process Level (GE Process Level)
- > CLICK Change
- D. Select Topic E1 Employee Master
- > CLICK Inquire
- > CLICK PageDown
- E. Select Status
- > CLICK Change
- F. Select Topic TS Time Accrual Summary
- > CLICK Inquire
- G. Select Plan Name
- H. Select Plan Description
- I. Select Curr Elig Balance
- > CLICK Change
- **Step 3** Access HR65.3 Define Format Item Order. Setup fields Col Nbr and Length as listed below:
 - A. Emp No Col Number = 1, Length = 8
 - B. Full Name Col Number = 2, Length = 30
 - C. Process Level Col Number = 3, Length = 5
 - D. Status Col Number = 4, Length = 2
 - E. Plan Name Col Number = 5, Length = 10
 - F. Plan Description Col Number = 6, Length = 20
 - G. Curr Elig Balance Col Number = 7, Length = 9
 - > CLICK Change
- **Step 4** Access HR65.4 Define the Sort Order (how the data appears down the page). For this report we want to sort by Last Name, and then First Name. There will be no totals in this report. The sort is setup as:
 - A. Select Topic E1 Employee Master
 - > CLICK Inquire
 - B. Select Last Name
 - C. Select First Name
 - > CLICK Change
 - D. Set E1 Last Name to Order '1'
 - E. Set E1 First Name to Order '2'
 - > CLICK Change
- **Step 5** Access HR65.5 Define the Population Select. For this report we want to see only Active Status Employees. The selection fields will be selected as follows:
 - A. Select Topic E1 Employee Master
 - B. Select Status
 - > CLICK Change
- **Step 6** Access HR65.6 Define the Population Criteria to Exclude Terminated Employees and Pending New Hires. Those Employees that are in Term Pending, Retire Pending or Deceased Pending will be included. Your rules will be defined as follows:
 - A. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = R2, Ending Value = R3
 - B. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = U2
 - C. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = T2, Ending Value = T3

- D. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = A0
- > CLICK Change

Step 7 – For this report, we want to include all Time Accrual Plans, therefore, no data will be entered on the HR Writer Detail Selection (HR65.7) and HR Writer Detail Criteria (HR65.8)

Step 8 – Access HR170, and run the report with these parameters:

- ➤ CLICK on HR Writer Report Request under Related Links
- B. Enter Job Name: YOURINITIALS-EEBAL (ex. DKG-EEBAL)
- C. Enter Job Description: Employee Plan Balance
- D. Select Author: TRAINING (if not already selected)
- E. Select Title: Should be title setup in Step 1
- F. Enter Company = 1
- G. Enter Spreadsheet = Y
- > CLICK Add
- > CLICK Submit Job
- ➤ CLICK Submit Again
- > CLICK on Job Scheduler under Related Links
- **CLICK** on Active under Filter Options
- H. Check Status of your report job, if status is Active **CLICK** Refresh.
 - a. You must refresh until your Job disappears from the Active Filter Option, once that happens continue with the next step
- > CLICK on Completed under Filter Options, verify Job is in Normal Completion Status
- ➤ CLICK on Reports under Related Links
- > CLICK on your report job name from Step A
- > CLICK Right Mouse Button
- ➤ **CLICK** on the option to view your report. Option should be View YOUR REPORT NAME (ex. View dkg_reportname)
- > CLICK on Landscape under PDF under View Options
- I. Verify your report results.
 - a. To change the view of your report (if desired), then
 - ➤ CLICK on the file you want to view under Related Reports (there should be two files: the spreadsheet you named on HR65.1 and the report title you created on HR65.1) OR
 - CLICK on the format you would like to view the file in under View Options. Spreadsheet can only be viewed in Text. Report file can be viewed in PDF-Landscape or Text OR
 - ➤ To download the spreadsheet, CLICK on the spreadsheet file under Related Reports, Click on Text under view options, then click on Create CSV File.

Exercise 3 – A request is received to create a report to verify that all terminated Employees have termination dates on their record.

Step 1 – Access HR 65.1 - Setup your report Author and Title, parameters will be:

- A. Enter Author: TRAINING
- B. Enter Title: YOURINITIALS NO TERM DATE (Ex. DKG NO TERM DATE)
- C. Select Type: H History
- D. Detail Topic: HI Employee History
- E. Detail Line: M Multiple Lines
- F. Enter Frequency: O On Demand
- G. Enter Spreadsheet Name YOURINITIALSTMNODTE (EX. DGTMNODTE)
- > CLICK Add

- Step 2 Access HR65.2 Select Data Items to display on your report, selected items will be:
 - A. Select Employee No (GE Employee)
 - B. Select Full Name (GE Name-Full)
 - C. Select Process Level (GE Process Level)
 - D. Select Department (GE Department)
 - > CLICK Change
 - E. Select Topic E1 Employee Master
 - > CLICK Inquire
 - > CLICK PageDown
 - F. Select Status (E1 Status)
 - G. Select Termination Date (E1 Termination Date)
 - > CLICK Change
 - H. Select Topic HI Employee History
 - > CLICK Inquire
 - I. Select Action Code (HI table)
 - J. Select Beginning Date (HI table)
 - K. Select Date Field Value (HI table)
 - L. Select Anticipated End Date (HI table)
 - > CLICK Change
- Step 3 Access HR65.3 Define Format Item Order. Setup fields Col Nbr and Length as listed below:
 - A. Emp No Col Number = 1, Length = 8
 - B. Full Name Col Number = 2, Length = 30
 - C. Process Level Col Number = 3, Length = 5
 - D. Department Col Number = 4, Length = 5
 - E. Status Col Number = 5, Length = 2
 - F. Termination Date Col Number = 6, Length = 8
 - G. Action Code Col Number = 7, Length = 10
 - H. Beginning Date Col Number = 8, Length = 8
 - I. Date Field Value Col Number = 9, Length = 8
 - J. Anticipated End Date Col Number = 10, Length = 9
 - K. CLICK Change
- **Step 4** Access HR65.4 Define the Sort Order (how the data appears down the page). For this report we want to sort by Process Level, and then Last Name. There will be no totals in this report. The sort is setup as:
 - A. Select Topic E1 Employee Master
 - > CLICK Inquire
 - > CLICK PageDown
 - B. Select Process Level
 - C. Click Change
 - > CLICK PageUP
 - D. Select Name Last
 - > CLICK Change
- **Step 5** Access HR65.5 Define the Population Select. For this report we want to see only Active Status Employees. The form will be automatically setup to see fields in the E1. The selection fields will be selected as follows:

- > CLICK PageDown
- A. Select Status
- B. Select Termination Date
- > CLICK Change

Step 6 – Access HR65.6 - Define the Population Criteria to Include Employees in an Inactive Status Code. Your rules will be defined as follows:

- A. FC = A, Data Item = 1, Inc/Exc = I, Beginning Value = R1, Ending Value = R3, Item Group = A
- B. FC = A, Data Item = 2, Inc/Exc = I, Beginning Value = LEAVE THIS FIELD BLANK, Item Group = A
- C. FC = A, Data Item = 1, Inc/Exc = I, Beginning Value = U1, Ending Value = U2, Item Group = B
- D. FC = A, Data Item = 2, Inc/Exc, = I, Beginning Value = LEAVE THIS FIELD BLANK, Item Group = B
- E. FC = A, Data Item = 1, Inc/Exc = I, Beginning Value = T1, Ending Value = T3, Item Group = C
- F. FC = A, Data Item = 2, Inc/Exc = I, Beginning Value = LEAVE THIS FIELD BLANK, Item Group = C
- > CLICK Change

Step 7 – Access HR65.7 - Define the Detail Selection. For this report we want to restrict the results to specific Action Codes. The form will be automatically setup to see fields in the HI – Employee History table. The selection fields will be selected as follows:

- A. Select Action Code
- > CLICK Change

Step 8 – Access HR65.8 - Define the Detail Criteria. For this report we want to see only Action Code SEPARATION. The form will be automatically setup to see fields selected on the HR65.7. The entry will be as follows:

- A. Suppress Individual field = Y
- B. FC = A, Data Item = 1, Inc/Exc = I, Beginning Value = SEPARATION
- > CLICK Change

Step 9 – Access HR170 – HR Writer Report Request. Run report with the following parameters:

- ➤ CLICK on HR Writer Report Request under Related Links
- A. Enter Job Name: YOURINITIALS-NOTERM (ex. DKG-NOTERM)
- B. Enter Job Description: Employee Term Info
- C. Select Author: TRAINING (if not already selected)
- D. Select Report Title defined in Step 1
- E. Enter Company = 1
- F. Enter Spreadsheet = Y
- > CLICK Add
- > CLICK Submit Job
- > CLICK Submit Again
- > CLICK on Job Scheduler under Related Links

- **CLICK** on Active under Filter Options
- G. Check Status of your report job, if status is Active **CLICK** Refresh.
 - a. You must refresh until your Job disappears from the Active Filter Option, once that happens continue with the next step
- > CLICK on Completed under Filter Options, verify Job is in Normal Completion Status
- ➤ CLICK on Reports under Related Links
- > CLICK on your report job name from Step A
- > CLICK Right Mouse Button
- ➤ CLICK on the option to view your report. Option should be View YOUR REPORT NAME (ex. View dkg reportname)
- ➤ CLICK on Landscape under PDF under View Options
- H. Verify your report results.
 - a. To change the view of your report (if desired), then
 - ➤ CLICK on the file you want to view under Related Reports (there should be two files: the spreadsheet you named on HR65.1 and the report title you created on HR65.1) OR
 - ➤ CLICK on the format you would like to view the file in under View Options.

 Spreadsheet can only be viewed in Text. Report file can be viewed in PDF-Landscape or Text OR
 - ➤ To download the spreadsheet, CLICK on the spreadsheet file under Related Reports, Click on Text under view options, then click on Create CSV File.

Exercise 4 – A request is received to create a report showing what Employees received Agency Setup Deductions (Codes 3001 – 3411) during the month of July.

- **Step 1** Access HR 65.1 Setup your report Author and Title, parameters will be:
 - A. Enter Author: TRAINING
 - B. Enter Title: YOURINITIALS DEDUCTIONS (Ex. DKG DEDUCTIONS)
 - C. Select Type: H History
 - D. Detail Topic: PD Payment Deductions
 - E. Detail Line: M Multiple Lines
 - F. Enter Frequency: O On Demand
 - G. Enter Spreadsheet Name DGDEDUCTS
 - > CLICK Add
- Step 2 Access HR65.2 Select Data Items to display on your report, selected items will be:
 - A. Select Employee No (GE Employee)
 - B. Select Full Name (GE Name-Full)
 - C. Select Process Level (GE Process Level)
 - > CLICK Change
 - D. Select Topic PD Payment Deductions
 - > CLICK Inquire
 - E. Select Deduction
 - F. Select Deduction Desc
 - G. Select Deduction Amount
 - H. Select Payment Date
 - > CLICK Change
- **Step 3** Access HR65.3 Define Format Item Order. Setup fields Col Nbr and Length as listed below:
 - A. Process Level Col Number = 1, Length = 5
 - B. Emp No Col Number = 2, Length = 8

- C. Full Name Col Number = 3, Length = 30
- D. Deduction Col Number = 4, Length = 5
- E. Deduction Desc Col Number = 5, Length = 25
- F. Deduction Amount Col Number = 6, Length = 9
- G. Payment Date Col Number = 7, Length = 8
- > CLICK Change
- **Step 4** Access HR65.4 Define the Sort Order. For this report we want to sort by Process Level, and then Last Name. There will be no totals in this report. The sort is setup as:
 - A. Select Topic E1 Employee Master
 - > CLICK Inquire
 - > CLICK PageDown
 - B. Select Process Level
 - > CLICK Change
 - > CLICK PageUP
 - C. Select Name Last
 - > CLICK Change
- **Step 5** Access HR65.5 Define the Population Select. For this report we want to see only Active Status Employees. The form will be automatically setup to see fields in the E1. The selection fields will be selected as follows:
 - > CLICK PageDown
 - A. Select Status
 - > CLICK Change
- **Step 6** Access HR65.6 Define the Population Criteria to Exclude Employees in an Inactive Status Code. Your rules will be defined as follows:
 - A. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = R1, Ending Value = R3
 - B. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = U1, Ending Value = U2
 - C. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = T1, Ending Value = T3
 - > CLICK Change
- **Step 7** Access HR65.7 Define the Detail Selection. For this report we want to restrict the results to specific Deduction Codes. The form will be automatically setup to see fields in the PD Payment Deductions table. The selection fields will be selected as follows:
 - A. Select Deduction
 - > CLICK Change
- **Step 8** Access HR65.8 Define the Detail Criteria. For this report we want to see only Deduction Code range 3001 3411. The form will be automatically setup to see fields in the selected on the HR65.7. The entry will be as follows:
 - A. Suppress Individual field = Y
 - B. FC = A, Data Item = 1, Inc/Exc = I, Beginning Value = 3001, Ending Value = 3411
 - > CLICK Change

Step 9 – Access HR170 – HR Writer Report Request. Run report with the following parameters:

- ➤ CLICK on HR Writer Report Request under Related Links
- A. Enter Job Name: YOURINITIALS-DEDUCT (EX. DKG-DEDUCT)
- B. Enter Job Description: Manually Setup Deductions
- C. Select Author: TRAINING (if not already selected)
- D. Select Report Title defined in Step 1
- E. Enter Company = 1
- F. Enter Date Range: 07/01/2004 07/31/2004
- G. Enter Spreadsheet = Y
- > CLICK Add
- CLICK Submit Job
- ➤ CLICK Submit Again
- > CLICK on Job Scheduler under Related Links
- **CLICK** on Active under Filter Options
- H. Check Status of your report job, if status is Active **CLICK** Refresh.
 - a. You must refresh until your Job disappears from the Active Filter Option, once that happens continue with the next step
- > CLICK on Completed under Filter Options, verify Job is in Normal Completion Status
- > CLICK on Reports under Related Links
- > CLICK on your report job name from Step A
- > CLICK Right Mouse Button
- > CLICK on the option to view your report. Option should be View YOUR REPORT NAME (ex. View dkg reportname)
- ➤ CLICK on Landscape under PDF under View Options
- I. Verify your report results.
 - a. To change the view of your report (if desired), then
 - ➤ CLICK on the file you want to view under Related Reports (there should be two files: the spreadsheet you named on HR65.1 and the report title you created on HR65.1) OR
 - CLICK on the format you would like to view the file in under View Options. Spreadsheet can only be viewed in Text. Report file can be viewed in PDF-Landscape or Text, OR
 - ➤ To download the spreadsheet, CLICK on the spreadsheet file under Related Reports, Click on Text under view options, then click on Create CSV File.

Exercise 5 – Create a Compute Statement of Employee Salary and Place in Report.

- **Step 1** Access HR67.1 Setup your Compute Statement, parameters will be:
 - A. Enter Author: TRAINING
 - B. Enter Compute Name: YOURINITIALS- COMPUTESALARY (Ex. DKG-COMPUTESALARY)
 - C. Column Heading 1: SALARY
 - D. Factor 1:
 - a. Tab to Item
 - b. Select E1, Annual Hours (Item 294)
 - E. Operator: Select Multiply
 - F. Factor 2:
 - a. Tab to Item
 - b. Select E1, FTE (Item 56)
 - G. Operator: Select Multiply

- H. Factor 3:
 - a. Tab to Item
 - b. Select E2, Rate of Pay (Item 62)
- I. First Operator: 1
- > CLICK Add
- Step 2 Access HR65.1 Setup your report Author and Title, parameters will be:
 - A. Enter Author: TRAINING
 - B. Enter Title: YOURINITIALS SALARY (Ex. DKG SALARY)
 - C. Select Type: E Employee
 - D. Enter Frequency: O On Demand
 - E. Enter Spreadsheet Name YOURINITIALSSALARY(Ex. DGSALARY)
 - > CLICK Add
- Step 2 Access HR65.2 Select Data Items to display on your report, selected items will be:
 - A. Select Employee No (GE Employee)
 - B. Select Full Name (GE Name-Full)
 - C. Select Process Level (GE Process Level)
 - D. Select Rate of Pay (GE Rate of Pay)
 - > CLICK Change
 - E. Select FTE
 - F. Select Annual Hours
 - > CLICK Change
 - G. Select Topic CM (Compute Statements)
 - > CLICK Inquire
 - H. Select Compute statement defined in Step 1
 - > CLICK Change
 - I. Select Topic E2 Pay Distribution
 - > CLICK Inquire
 - J. Select Pro Rate Ann Sal
 - CLICK Change
- Step 3 Access HR65.3 Define Format Item Order. Setup fields Col Nbr and Length as listed below:
 - A. Emp No Col Number = 1, Length = 8
 - B. Full Name Col Number = 2, Length = 30
 - C. Process Level Col Number = 3, Length = 5
 - D. Rate of Pay– Col Number = 4, Length = 10
 - E. Annual Hours Col Number = 5, Length = 4
 - F. FTE Col Number = 6, Length = 4
 - G. YOURCOMPUTESTATEMENT Col Number = 7, Length = 13
 - H. Pro Rate Ann Sal Col Number = 8, Length 13
 - > CLICK Change
- **Step 4** Access HR65.4 Define the Sort Order (how the data appears down the page). For this report we want to sort by Last Name. There will be no totals in this report. The sort is setup as:
 - A. Select Topic E1 Employee Master
 - B. Select Name Last
 - > CLICK Change

- **Step 5** Access HR65.5 Define the Population Select. For this report we want to see only Active Status Employees. The form will be automatically setup to see fields in the e1. The selection fields will be selected as follows:
 - > CLICK PageDown
 - A. Select Status
 - > CLICK Change
- **Step 6** Access HR65.6 Define the Population Criteria to Exclude Employees in Inactive Status Codes. Your rules will be defined as follows:
 - A. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = R1, Ending Value = R3
 - B. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = U1, Ending Value = U2
 - C. FC = A, Data Item = 1, Inc/Exc = E, Beginning Value = T1, Ending Value = T3
 - > CLICK Change
- Step 7 Skip HR65.7 and HR65.8 these are not needed for this report.
- **Step 8** Access HR170, and run the report with these parameters:
 - ➤ CLICK on HR Writer Report Request under Related Links
 - A. Enter Job Name: YOURINITIALS-SALARY (ex. DKG-SALARY)
 - B. Enter Job Description: EMPLOYEE SALARY REPORT
 - C. Select Author: TRAINING (if not already selected)
 - D. Select Report Title defined in Step 2
 - E. Enter Company = 1
 - F. Enter Spreadsheet = Y
 - > CLICK Add
 - ➤ CLICK Submit Job
 - > CLICK Submit Again
 - > CLICK on Job Scheduler under Related Links
 - **CLICK** on Active under Filter Options
 - G. Check Status of your report job, if status is Active **CLICK** Refresh.
 - a. You must refresh until your Job disappears from the Active Filter Option, once that happens continue with the next step
 - > CLICK on Completed under Filter Options, verify Job is in Normal Completion Status
 - > CLICK on Reports under Related Links
 - > CLICK on your report job name from Step A
 - > CLICK Right Mouse Button
 - ➤ CLICK on the option to view your report. Option should be View YOUR REPORT NAME (ex. View dkg reportname)
 - ➤ CLICK on Landscape under PDF under View Options
 - H. Verify your report results.
 - a. To change the view of your report (if desired), then
 - ➤ CLICK on the file you want to view under Related Reports (there should be two files: the spreadsheet you named on HR65.1 and the report title you created on HR65.1) OR
 - ➤ CLICK on the format you would like to view the file in under View Options.

 Spreadsheet can only be viewed in Text. Report file can be viewed in PDF-Landscape or Text OR
 - To download the spreadsheet, CLICK on the spreadsheet file under Related Reports, Click on Text under view options, then click on Create CSV File.